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DUAL TRAINING SYSTEM IN MALAYSIA

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IN MALAYSIA**

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Preface

Rapid development of technology has force Malaysia to change its skills training landscape to meet the dire need for the skilled workforce of today industries. Obviously, this wind of change evident is the shifting from competency-based training also known as NOSS-based system to National Dual Training System (NDTS). Thus, this paper tends to revisit relevant information on the challenges in conducting NDTS in Malaysia. As a preamble, this paper introduces the historical development and system reformation of skills training in Malaysia. Then, shifting from NOSS-based system into NDTS is rendered. The papers revealed an in-depth review of NDTS system in Malaysia in term of its concept, definition, decision, commitment, structure, philosophy and benefits. Moreover, the comparison between the German Dual System and National Dual Training System is also put forward. The current facts about NDTS achievement is provided to show the seriousness of the government in realising the NDTS implementation in Malaysia. Interestingly, 3 out of 19 current related research studies were selected and summarised to highlights their significant findings. The studies were on the participation of SMEs in NDTS, the effectiveness of learning transfer in NDTS and the integration of NOSS-based training and NDTS.

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